



ALL
SAINTS

CHEADLE
HULME

P A R I S H P R O F I L E

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"...energetically and bravely lead the growth of All Saints"

INTRODUCTION

All Saints Church Cheadle Hulme has been serving the people of our area for over 150 years. In 2020 we seek to be a church which:

- **Reaches up** – glorifying God in our worship and providing a welcoming and sacred space where everyone can be helped to worship God in the beauty of holiness.
- **Reaches out** – being part of our community, serving our community and sharing the good news of God’s love in Jesus Christ by word and action.
- **Reaches in** – providing a caring, inclusive and nurturing environment where we can help each other on our spiritual journey.

We seek to be a welcoming and inclusive church. We want those who come to our services or who are in contact with us for any reason to feel valued and supported at whatever stage they are on their spiritual journey while at the same time allowing people space to explore their faith without feeling pressurised.

Our previous incumbent, Rev Janet Bacon, was with us for seven years and helped us to move forward. We are on a journey and know we have some challenges, but also great opportunities.

Our next incumbent will need the skills to support us and, at times, to challenge us to establish God’s priorities and a clear direction for our church over the next decade.

We are searching for a Vicar who can energetically and bravely lead the growth of All Saints across our community; while respecting our traditions and building upon our foundations.

OPPORTUNITIES AND CHALLENGES

The PCC has reflected on where we are at the end of the second decade of the 21st century and has identified these as key priorities for the upcoming years:

An active but ageing congregation

Our congregation is actively involved in all aspects of running All Saints. Lay members organise the rotas for servers, sidespeople, readers, flowers, refreshments, and cleaning without any need for the Vicar to get involved.

The laity take a lead in our fundraising and community events.

These volunteers are loyal members of the church, and give a tremendous amount of time. However, we need to be mindful that many of these people are advancing in years (75+) and in many cases there is not an obvious line of succession.

'Mind the Gap' in our finances

The expenditure of the church outstrips its income by more than £30,000 a year. At the start of 2019, we had about £260,000 of reserves, which means that we now have just over seven years of spending at the current rate until our reserves are depleted. We contribute our full parish share to the Diocese. This makes up around 67% of our outgoings.

Encouragingly, annual giving and collections after services have increased slightly in the last year, and we believe with focus and prayer there is an opportunity to move All Saints to a stronger financial position.





"...the campaign to raise funds could capture the energy and enthusiasm of both our congregation and the wider community"

The Parish Rooms

In 2020, it is planned that the Parochial Church Council (PCC) at All Saints will become Managing Trustees of the Parish Rooms. The Parish Rooms are a two storey village hall and rooms situated just across Church Road from the church. The facilities are used by around 25 external local groups and occasionally for All Saints events. The Parish Rooms employs a caretaker, who lives in a separate cottage, which is also part of the site.



The Parish Rooms now need extensive renovation to make them a 21st century community resource. We believe that, if well coordinated, the campaign to raise funds for this could capture the energy and enthusiasm of both our congregation and the wider community.

Upgraded facilities will give All Saints the chance to engage in new outreach activities such as a community café, before and after-school clubs, holiday schemes and much more.

Our incumbent is also the Chair of the Parish Rooms Trustees (Charity no. 216155). Due to a permanent endowment, this will remain a separate charity to the PCC.



ALL SAINTS AT WORSHIP

All Saints Church seeks to be a church which glorifies God and provides a welcoming and sacred space where everyone can be helped to worship God.

Our services (with the exception of our All-age Sunday service) have a traditional style. We have a continuously lit sanctuary lamp, a robed choir and our Vicar wears a cassock, surplice and stole, which matches the altar frontal. We use an adapted form of the Common Worship liturgy for most of the services, but also use the Book of Common Prayer at least once a week.

Our pattern of worship (from 1 January 2020*)

Sunday

8.00am	Holy Communion (BCP)	Second Sunday in the month only
10.00am	Parish Eucharist (CW)	Weekly, second Sunday in the month is All-age service
6.30pm	Evening Prayer (BCP)	Weekly, second Sunday in the month is Sung Evensong

Tuesday

10.00am	Holy Communion (CW)	First Tuesday in the month only
10.00am	Parish Litany (CW)	Second and subsequent Tuesdays in the month

The church is open for private prayer between 10.00am and 2.00pm.

Thursday

10.00am	Holy Communion (CW)	Weekly
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** Prior to this calendar year, the Sunday 8.00am Holy Communion and the Tuesday Communion service were held weekly.*

Changes are made to the regular pattern to include a special Advent service; Ash Wednesday service (with imposition of ashes); Maundy Thursday (with foot washing); Good Friday three-hour devotional service; and Ascension Day (Celtic style Communion). Our Carols by Candlelight and the Crib Service are our best attended services of the year. These events show All Saints at its best; as open and welcoming. Many people from the local community join us for these events but not at other times of the year.

Life Events

All Saints welcomes baptisms and weddings to be held in our church. The numbers of these have however declined in recent years. Our Vicar took 26 funerals in 2018; fifteen of which were held in church.

Furthering our faith

There is a home-based bible discussion group which runs twice a year for a few months in the autumn and then again in the spring. This is coordinated by our Readers.

During Lent and Advent courses have been held at the Vicarage to help people develop their understanding of the Christian faith.

Confirmation courses are also run as and when required.

The Elderly and the sick

We have named prayer for the sick at almost all our services.

Regular home communion and visiting is available for the sick and elderly. We hold a quarterly Healing Service.

Our James prayer group meets monthly and members pray daily for sick people. Members draw inspiration from the Letter of St. James where he urges everyone to pray for the sick and assures us that "the prayer of the righteous is powerful and effective." This group is coordinated by our newly licensed Pastoral Worker, Linda Ackerley, who is also developing a regular programme of events for Seniors.

"All Saints Church is a welcoming and sacred space."



Children and families

All-age Worship/Family Service

Once a month we aim to hold a particularly family-friendly Sunday 10.00am service. Responding to feedback from the congregation and leaders of the uniformed groups, we are committed to making this service easy to follow, engaging and shorter! We are introducing less formal music and language. From March 2020 this will not be a Communion Service. Our Pastoral Worker, Clare Russell is leading the development of this time of worship.



Mainly Music

Mainly Music is a group for parents or primary caregivers to enjoy together with their pre-school child. In the sessions, children develop motor skills, language, and imagination, mathematical and pre-reading skills as well as socialize with others. Through music and hospitality, the children and their carers are nurtured in the love of Jesus. Our sessions take place on a Monday during term time and are run by a team of volunteers coordinated by Clare. We have been doing Mainly Music at All Saints Church for almost five years.

"...Keen to explore the opportunities to develop our children and young families ministry"

Messy Church

Our Messy Church is held once a month on a Saturday afternoon. It is a fun form of celebration for children and adults that involves creativity and hospitality. It typically involves a welcome; craft time exploring a biblical theme through getting messy; a short celebration time involving story, prayer, songs and games; and a sit-down meal together at tables. We have been holding Messy Church sessions for over five years, they are usually attended by around fifteen young people. Again, sessions are run by a team of volunteers coordinated by our Pastoral Worker, Clare Russell.

Uniformed Organisations

All Saints has traditional links with the Beavers, Cubs, Scouts, Rainbows and Brownies. In 2020, just the 7th Cheadle Hulme Beavers and the Cubs are actively involved with the church. They attend our monthly All-age services and present their flags. They also help out at the Christmas Fair.

School links

There are loose links with several local primary schools. Children and their teachers periodically visit the church to learn about Christianity, and three schools hold their Christmas services in our church.





The future...

We note that nearly 80% of Christians in the UK today came to faith under the age of 18 (Church of England research) and are therefore particularly keen to explore the opportunities to develop our children and young families ministry and to better integrate this within the life of the church.



Ecumenical Relations

All Saints is a member of Churches Together in Cheadle Hulme (CTCH), which is made up of nine places of worship – Anglican, Baptist, Methodist, URC, Catholic and the Society of Friends.



CTCH holds six meetings a year – three for worship and praise and three mainly for business, moving round the different churches for these occasions. Each year Lenten Lunches are held at participating churches and these are well supported. Two key events happening each year are the outdoor services held in Oak Meadow at Christmas and Easter with the Salvation Army Band. Refreshments are served at both events.

There are occasional inter-church lunches held with a special speaker. And a pulpit swap is planned for one Sunday a year during the Week of Prayer for Christian Unity.

CTCH has its own website: <https://ctch.org.uk/> and Facebook page: <https://www.facebook.com/Cheadle-HulmeChurches/>

We believe All Saints has an important role to play in CTCH and seek an incumbent who is good at building relationships across the church and community.



Churches Together is a supporter of Christian Aid. More than £2800 was raised for this charity by All Saints in 2018.

This was from the Lenten lunches, a house to house collection, a sponsored walk, a sponsored swim, and a street collection. Much of this was gift aided or donated for Christian Aid projects which attract additional funding at various rates.

The congregation takes part in the annual Operation Christmas Child project sending shoeboxes of gifts via the Samaritan's Purse charity.

We have an ongoing collection for The Wellspring (a resource centre for the homeless and disadvantaged) in Stockport and a twice yearly big collection for the nearby Chelwood Foodbank.



OUR PEOPLE AND GROUPS

Ministry Team

The incumbent at All Saints is supported by Rev Janet Owens (retired), two experienced Readers, Michael Aiers and Pat Yates and two newly licensed Pastoral Workers, Linda Ackerley and Clare Russell. Linda's work has a focus on the senior members of our congregation; Clare's on children and families.

For Services

All Saints has a Sacristan. There are also teams of servers, sidespeople, and readers all of whom organise their own rotas with no input needed from the Vicar.

Music

All Saints Church enjoys an established tradition of music.

We have a committed and enthusiastic choir which leads our Sunday 10.00am sung Parish Communion and the 6.30pm Sung Evensong on the second Sunday of every month. The Choir also provides music for special services at Advent, Christmas and during Lent.

We incorporate a wide range of both traditional and contemporary hymns in all our services. Our hymnbook is Anglican Hymns Old and New - Kevin Mayhew, 2008.

All Saints' organist and Choir Trainer is Miss Trevlyn Thomas.

Church Governance

All Saints Parochial Church Council has 16 members. The positions of Treasurer and Secretary are filled. The PCC meets every other month, or more frequently as necessary.

A Standing Committee, made up of the Vicar, Churchwardens, Deputy Wardens, Secretary, Treasurer and Children's Pastoral Worker meets in between the PCC meetings. It discusses church priorities and develops proposals to bring to the PCC.

Deanery Synod

All Saints sends two representatives to Deanery Synod, which meets 3 times a year.





**"...together we learn
new skills and practice
old ones"**

Flower Group

Our creative Flower Group makes sure there are always flowers in church (apart from during Lent). You will find pedestals in the porch, south east corner, by the altar and in the cloister. At Easter, Harvest and Christmas the number of arrangements double. The Flower Group can also arrange flowers for weddings held at All Saints.

Craft Group

Tea/coffee, biscuits and good company are always on offer at the Craft Group, which meets on the second and fourth Wednesday afternoons in the church meeting room. They say "together we learn new skills and practice old ones." Gifts made by the craft group are available to buy on a table in church throughout the year.

Charities Committee

The Charities Committee members organise social, fundraising events throughout the year, such as Beetle Drives, a Harvest Lunch, and the Christmas Fair, which raise between £2000 and £3000 annually. The proceeds from these go to organisations chosen by the Charities Committee. In 2018 we supported the Brain Tumour Charity, Coffee 4 Craig (a charity working with the homeless), the Manchester branch of the National Autistic Society and Water Aid. For 2019, the charities were Beacon Counselling, Manchester's Mustard Tree and the Stockport Women's Centre.

Communications

All Saints has a well-maintained website: <https://www.allsaintsheadleholme.org.uk/> and an active Facebook page: <https://www.facebook.com/AllSaintsCH/>. It also has a monthly parish magazine, Saints Alive, which is distributed at church and delivered to a few former congregation members at home. Our weekly notices, which are available at all services, are printed on the back of a Redemptorist publication themed according to the lectionary.

OUR BUILDINGS

The Church

All Saints Church was completed in 1863 and consecrated on August 12 in that same year. It is Victorian in style, and stone clad with no spire or tower. We have several beautiful stained glass windows from the latter part of the 19th to the early 20th century. They are all memorials to people connected to the church.

In 2004 extensive work was undertaken to provide a meeting room, replacement vestry, toilets, (including disabled), kitchen, flower room and cloister. At the same time the altar was relocated to a more central position and a new Makin organ was purchased. Most of the traditional pews have been kept. The maximum seating capacity of the church is approximately 220 (or 310 when extra chairs are added). The North aisle is free from fixed pews and provides a more flexible space. There is good disabled access to the church via ramps to a door on the North side of the church. A new sound system was installed 5 years ago.



The report of the Quinquennial inspection carried out in September 2016 stated that the church is in good condition throughout with no major issues.

The graveyard at All Saints is full. There is a small amount of space left for interment of cremated remains. We have a small number of Commonwealth War Graves, which are maintained by the church.

The Vicarage

The Vicarage, which was built in 1991, is a detached house adjacent to the church. It has four bedrooms, lounge, dining room, large kitchen and utility room as well as a study, toilet and cloakroom which can be used separately from the main house. The house is in good decorative order. It has gardens on three sides, a double garage and off-road parking for several cars.

The Curate's House

The church owns a three-bedroomed semi-detached house with a single garage and front and rear gardens. The house is in good condition and is currently let to a tenant. It is managed by a suitably qualified member of the PCC.

The Parish Rooms

The land on which the Parish Rooms are built was bought in 1905 by the Reverend Henry Tyson, Vicar of All Saints. It was a personal purchase to provide premises for the church and the community to use. It was and still is run by Trustees, who are charged by a Deed of Conveyance to maintain it for the benefit of the residents of the Parish of Cheadle Hulme. Details of the facilities at the Parish Rooms can be found on the website: <https://parishrooms.co.uk/>

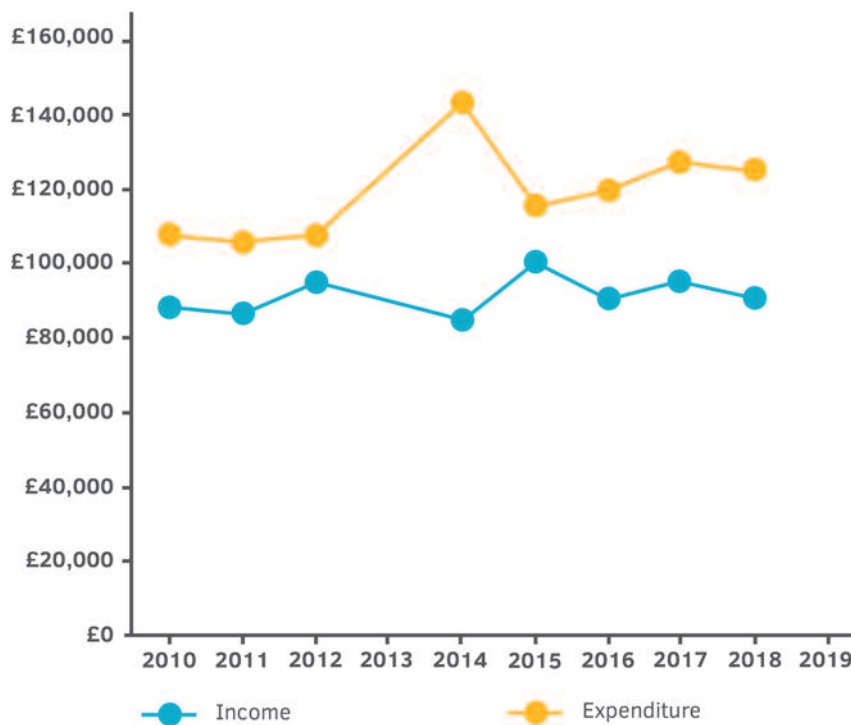
OUR FINANCES

On paper we look to be a church in a stable financial position, with net assets of £261,886 at the 2018 year end. However, the fact that our income does not meet our outgoings leaves us in a vulnerable position. We have an annual deficit of more than £30,000.



All Saints total assets at 31 December 2018 stood at £1,109,173. Of this, Fixed Assets account for £847,287, including £814,978 representing the church rebuilding costs. The Fixed Asset value is not available as usable funds for the church.

Total Income and Total Expenditure (2010 - 2019)



Charity Commission

All Saints PCC is a registered charity number 1131779. Our up-to-date records can be found on the Charity Commission website at: <https://beta.charitycommission.gov.uk/charity-details/?regId=1131779>

Income

General giving, including related Gift Aid, brought in £65,250 in 2018. We have 77 people enrolled in our planned giving scheme. In 2019, the average weekly gift per regular giver to £10.46.

It has been more than five years since our last stewardship campaign and the PCC is mindful that it is time to do another one.

In 2018, the church got £11,940 in income for the rental of the Curate's House to a tenant.

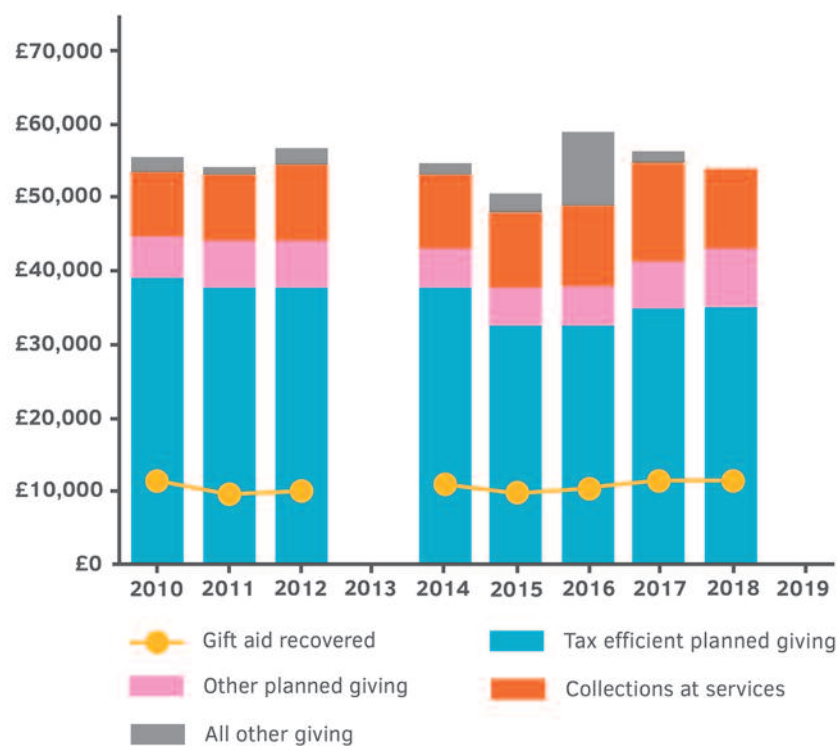
In that same year the PCC again received a lower amount of fees for weddings and funerals of £3,560 compared with £4,098 in 2017 and £6,661 in 2016.

Legacies to the church are rare nowadays.

Expenditure

The largest item of expenditure was the Parish Share, at £82,756, 67% of unrestricted expenditure, compared with the 2017 figure of £80,738 (66% in 2017). The Parish Share is paid to the Diocese to cover essential costs incurred across the Diocese as a whole, a major element being clergy costs.

Giving and gift aid recovered (2010 - 2019)



Other regular spending on heating, lighting, insurance and maintenance has been reviewed by the Treasurer, Jeremy Valentine, in recent years to ensure it is as low as possible.



CHEADLE HULME – OUR LOCATION

Cheadle Hulme is a vibrant place to live with excellent facilities and connections.

It is a suburb in the Metropolitan Borough of Stockport, Greater Manchester. Historically in Cheshire, it is 2.3 miles (3.7 km) south-west of Stockport and 7.5 miles (12.1 km) south-east of Manchester. In 2011, it had a population of 26,479.

In the centre of Cheadle Hulme you will find numerous shops and a Waitrose supermarket. There are plenty of pubs, bars, cafes and restaurants catering for all tastes and budgets. On the outskirts of the town there is a large Tesco and Marks and Spencer at Handforth Dean whilst at Cheadle Royal there is a large Sainsbury's supermarket and a John Lewis Department store.

Cheadle Hulme has a busy railway station at its heart. From Stockport, one stop away, you can travel virtually anywhere in the UK, including London in under 2 hours. The A34 and more recently the A555 which both skirt Cheadle Hulme provide much improved road links to the M6, the M56 and the M60 motorways. Manchester Airport is only 15 minutes away by taxi and Manchester city centre with its abundance of shops, theatres, art galleries, museums, the Bridgewater Hall and two major symphony orchestras is a 20 minute train journey away.

Cheadle Hulme has excellent schools, both state and independent, as judged by their exam results and their Ofsted or Independent School Inspectorate reports.

The area is well served in terms of leisure facilities with two large gyms, numerous leisure centres, golf clubs, swimming pools and tennis courts. Both Bruntwood Park and Bramhall Park are beautiful green areas which offer walking paths, ponds and cafes. Further afield for longer walks, the National Trust property Lyme Park is a 20-minute drive away. Beyond this is the Peak District National Park, which gives the opportunity for more challenging walking with stunning views.

**"...a vibrant place to live
with excellent facilities
and connections"**

OUR NEXT VICAR - THOUGHTS FROM THE CONGREGATION

At the beginning of December 2019, we invited all the members of the church and our associated groups to respond to the following question:

What do you think will be the most important qualities for the next Vicar of All Saints ...and why?

People submitted their answers anonymously both on paper and online. When all the answers were in, we looked for the frequency of occurrence of words and phrases in the responses and categorised the attributes listed. Here are the most popular responses:

Personal characteristics

- Kind/loving/empathetic/pastoral focus/nurturing
- Prayerful/Spiritual - ability to encourage this in congregation
- Energetic
- Humour/Insight

Team & Overall Parish Management

- Ability to work with all ages
- Willing to visit & work with all church clubs/societies/uniformed organisations
- Well organised/strong interpersonal skills/management & leadership skills/motivational
- Supportive of lay workers/teams within parish

Managing Change

- Tolerant/diplomatic/able to make change (liturgical/other) considerably/respectfully
- Modern/forward thinking/visionary/courage to make changes
- Respect existing liturgy/music/traditions
- Provide different types of services, not necessarily Eucharistic

Wider Community

- Willing to visit & work with community schools/institutions/societies
- Will encourage the congregation to engage with the wider community/share fellowship

Direction/Future

- Experience of/desire for growing falling congregation & diversity of age groups
- Continue legacy of more evangelical persuasion/maintain work with young generation
- In touch with current trends/fashions/world events

The total number of responses was relatively small, just less than a third of the number of people on our electoral roll (108). However, the qualities sought by the congregation in a new Vicar clearly align with the views of the PCC as set out in this document.

We are looking for an inspirational leader for our church. "Someone who is holy, but not holier than thou," as a member of our congregation said. We seek a Vicar to deepen our faith, lead us to be better disciples of Jesus and to help us continue to enrich our community.

If that sounds like you, we would love you to apply to be our next Vicar and look forward to welcoming you to All Saints, Cheadle Hulme.

**"...to deepen
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